



DECLARATION OF MARITIME LABOUR COMPLIANCE – PART I  
(This Declaration must be attached to the ship's Maritime Labour Certificate)

Issued under the provisions of the  
MARITIME LABOUR CONVENTION, 2006

by

the Government of MALTA

Name of Ship	Distinctive Number or Letters	IMO Number	Gross Tonnage

is maintained in accordance with Standard A.5.1.3 of the Convention.

The undersigned declares, on behalf of the abovementioned competent authority, that:

- the provisions of the Maritime Labour Convention are fully embodied in the national requirements referred to below;
- these national requirements are contained in the national provisions referenced below; explanations concerning the content of those provisions are provided where necessary;
- the details of any substantial equivalencies under Article VI, paragraphs 3 and 4, are provided [under the corresponding national requirement listed below] [in the section provided for this purpose below] (*strike out the statement which is not applicable*);
- any exemptions granted by the competent authority in accordance with Title 3 are clearly indicated in the section provided for this purpose below; and
- any ship-type specific requirements under national legislation are also referenced under the requirements concerned.

1. Minimum age (Regulation 1.1)	Merchant Shipping (Maritime Labour Convention) Rules, rule 6 sets minimum age of seafarers 16 years.  Merchant Shipping (Maritime Labour Convention) Rules, rule 7 sets a prohibition on young seafarers working at night which is defined as a period of not less than nine consecutive hours and which includes the period between midnight and 5am and prohibits work that may pose a danger to the health and safety for seafarers aged under 18.
2. Medical certification (Regulation 1.2)	Merchant Shipping (Maritime Labour Convention) Rules, rules 9 - 17 set the requirements for medical examination. The medical examination shall consist of a complete physical examination and shall have regard to the ILO/WHO publication entitled Guidelines for Conducting Pre-Sea and Periodic Medical Fitness Examination for Seafarers (ILO/WHO/D.2/1997) (ISBN 92-2-111129-6).

	The maximum period of validity of a medical certificate shall be two years and, in so far as it relates to colour vision, the maximum period of validity shall be six years and for seafarers under 18 years of age, the maximum period of validity shall be one year.
3. Qualifications of seafarers (Regulation 1.3)	Merchant Shipping (Training and Certification) Regulations set training and certification requirements in accordance with the STCW Convention, in its up-to-date version.
4. Seafarers' employment agreements (Regulation 2.1)	Merchant Shipping (Maritime Labour Convention) Rules, rules 21 – 29 require all seafarers to have an employment agreement and specifies the information to be included therein.
5. Use of any licensed or certified or regulated private recruitment and placement service (Regulation 1.4)	<p>Merchant Shipping (Maritime Labour Convention) Rules, rules 18 – 20, that stipulate that shipowners of Maltese flagged ships, who use seafarer recruitment and placement services based in countries or territories in which the Convention applies, shall ensure, that those services meet the requirements of the Convention, Standard A.1.4 requirements.</p> <p>Shipowners of Maltese flagged ships who use seafarer recruitment and placement services based in countries or territories in which the Convention does not apply, shall ensure, as far as practicable, that those services meet the requirements of the Convention, Standard A.1.4.5 and Standard A1.4.9.</p>
6. Hours of work or rest (Regulation 2.3)	Merchant Shipping (Maritime Labour Convention) Rules, rules 38 – 47, provide for minimum rest of at least ten hours in any 24-hour period; and 77 hours in any seven-day period and set out the requirements to display a schedule of Shipboard Working Arrangements and for the format of Hours of Rest Records.
7. Manning levels for the ship (Regulation 2.7)	Merchant Shipping (Maritime Labour Convention) Rules, rules 30 – 37, requires a Safe Manning Document and sets out the requirements for safe and efficient operation.
8. Accommodation (Regulation 3.1)	<p>Merchant Shipping (Maritime Labour Convention) Rules, rules 87 – 97, sets the requirements for ships constructed before the entry into force of the Convention and for ships constructed after the entry into force of the Convention.</p> <p>The rules provide for the acceptance of certain exemptions and equivalents that may be provided to certain ships in accordance with the Convention and stipulates the frequency of inspections of accommodation and records to be maintained.</p>

9. On-board recreational facilities (Regulation 3.1)	Merchant Shipping (Maritime Labour Convention) Rules, rules 90 – 91, set out the requirements for on-board recreational facilities.
10. Food and catering (Regulation 3.2)	Merchant Shipping (Maritime Labour Convention) Rules, rules 108 – 111, set out the requirements for provisions and water and requirements for the certification of ship’s cook.  Onboard inspection of food quality and water supply and related accessories in accordance with the Convention.
11. Health and safety and accident prevention (Regulation 4.3)	Merchant Shipping (Maritime Labour Convention) Rules, rules 115 – 118, set the responsibilities of the shipowner to provide a safe working environment for the protection of health, safety and the prevention of accidents onboard.
12. On-board medical care (Regulation 4.1)	Merchant Shipping (Maritime Labour Convention) Rules, rules 98 – 104, stipulate standards for medical care onboard.
13. On-board complaint procedures (Regulation 5.1.5)	Merchant Shipping (Maritime Labour Convention) Rules, rules 119 – 123, requires a procedure for on-board investigation of complaints. A copy of the procedure must be given to every seafarer.
14. Payment of wages (Regulation 2.2)	Merchant Shipping (Maritime Labour Convention) Rules, rules 62 – 68, set the requirements for payment of wages. All wages to which a seafarer may be entitled, subject to deductions made in accordance with the Rules, shall be paid at intervals no greater than one month.

Name: .....

Title: .....

Signature: .....

Place: .....

Date: .....

(Seal or stamp of the authority, as appropriate)

**Substantial equivalencies**

*(Note: Strike out the statement which is not applicable)*

The following substantial equivalencies, as provided under Article VI, paragraphs 3 and 4, of the Convention, except where stated above, are noted *(insert description if applicable)*:

.....  
.....

No equivalency has been granted.

Name: .....  
Title: .....  
Signature: .....  
Place: .....  
Date: .....

(Seal or stamp of the authority, as appropriate)

**Exemptions**

*(Note: Strike out the statement which is not applicable)*

The following exemptions granted by the competent authority as provided in Title 3 of the Convention are noted:

.....  
.....

No exemption has been granted.

Name: .....  
Title: .....  
Signature: .....  
Place: .....  
Date: .....

(Seal or stamp of the authority, as appropriate)

**Declaration of Maritime Labour Compliance – Part II**  
*Measures adopted to ensure ongoing compliance between inspections*

The following measures have been drawn up by the shipowner, named in the Maritime Labour Certificate to which this Declaration is attached, to ensure ongoing compliance between inspections:

*(State below the measures drawn up to ensure compliance with each of the items in Part I)*

1. Minimum age (Regulation 1.1)
2. Medical certification (Regulation 1.2)
3. Qualifications of seafarers (Regulation 1.3)
4. Seafarers' employment agreements (Regulation 2.1)
5. Use of any licensed or certified or regulated private recruitment and placement service (Regulation 1.4)
6. Hours of work or rest (Regulation 2.3)
7. Manning levels for the ship (Regulation 2.7)
8. Accommodation (Regulation 3.1)
9. On-board recreational facilities (Regulation 3.1)
10. Food and catering (Regulation 3.2)
11. Health and safety and accident prevention (Regulation 4.3)
12. On-board medical care (Regulation 4.1)
13. On-board complaint procedures (Regulation 5.1.5)
14. Payment of wages (Regulation 2.2)

I hereby certify that the above measures have been drawn up to ensure ongoing compliance, between inspections, with the requirements listed in Part I.

Name of shipowner<sup>1</sup>: .....

Company address: .....

Name of the authorized signatory: .....

Title:.....

Signature of the authorized signatory: .....

Date: .....

(Stamp or seal of the shipowner)

The above measures have been reviewed by [Recognised Organisation] and, following inspection of the ship, have been determined as meeting the purposes set out under Standard A5.1.3, paragraph 10(b), regarding measures to ensure initial and ongoing compliance with the requirements set out in Part I of this Declaration.

Name: .....

Title: .....

Address: .....

Signature: .....

Place: .....

Date: .....

(Seal or stamp of the authority, as appropriate)

<sup>1</sup> Shipowner or owner means the owner or any another organization or person, such as the manager, or the bareboat charterer, who has assumed the responsibility for the operation of the ship from the owner and who, on assuming such responsibility, has agreed to take over the duties and responsibilities imposed on the shipowner in accordance with the Convention.